ENVIRONMENTAL SUSTAINABILITY POLICY

Our energy and environmental ambitions are to continuously improve our energy efficiency and to operate sustainably within the planetary boundaries.

This policy encompasses the material Environmental Impact, Risks and Opportunities, Schneider Electric is subject to:

- **Climate change mitigation**, **adaptation,** and **energy**
- **Pollution** prevention and control of air, water and soil, including the use of hazardous substances
- **Water** protection & sustainable use
- **Biodiversity and ecosystems** protection and restoration
- **Resources** sustainable use and transition to a **circular economy**

Collaboration internally and with all external stakeholders in our ecosystem **is key to achieving our energy and environmental ambitions** and delivering business performance

We commit to:

1. **Embed energy and environment performance in all functions** to build a strong governance and decision-making.
2. **Reduce the energy and environmental footprint of all sites, through prevention and mitigation.** We strengthen our resilience by reducing our energy consumption and absolute greenhouse gas emissions and aim to deploy environmental best practices in operations, offices, and properties, as well any new investment. Our products should embody this mindset of energy and environmental performance.
3. **Collaborate across the value chain for collective environmental performance**. We select our partners to be compliant with energy and environment regulations and regularly assess environmental risks in our value chain through relevant third-party certifications or ratings (incl. ISO, EcoVadis). We send demand signals across the industry for environmentally sustainable materials, and for energy efficient equipment and services.
4. **Produce innovative and environmentally sustainable offers.**
5. **Spread a culture of environmental performance.**
6. **Define ambitious and quantified energy and environmental targets and report progress transparently to all stakeholders.** We continuously improve our energy and environmental management systems to drive performance, and actively participate in public disclosure at global, regional and local levels when appropriate.
7. **Communicate responsibly about environmental sustainability.**

Approved by Chris Leong
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