



Engagement groups

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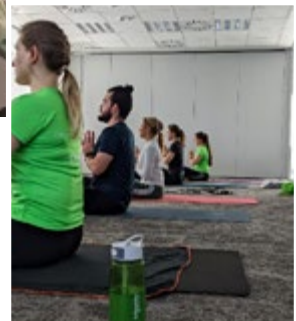
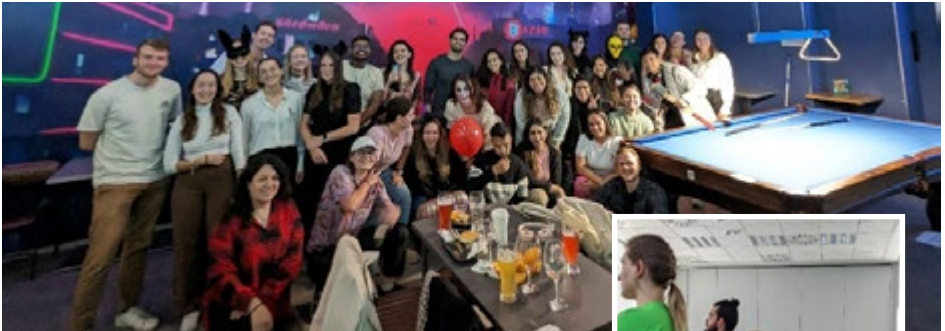
Life Is On

Schneider
Electric

Switch On Events Team



Switch On Events Team is one of the 4 engagement teams at Schneider Electric Budapest. The 4 groups consists of volunteer members characterized by their outstanding creativity, organizational expertise, and a shared passion for nurturing a thriving office community. With a shared purpose in mind, the engagement groups actively contribute to the engagement in the Budapest office while forging stronger bonds among colleagues to enhance overall employee satisfaction and happiness.



Switch On achieves this by curating a **diverse range of engagement activities that cater to the unique needs of colleagues**. From organizing events that promote **mindfulness, health, and physical well-being** to **facilitating after-work activities and volunteering for charitable causes**, the team covers a spectrum of focus areas that further solidify Switch On's commitment to building a vibrant workplace community. Joining Switch On not only allows employees to **contribute meaningfully to the community but also provides opportunities for skill development, turning ideas into reality, and fostering connections** with like-minded colleagues.



Diversity, Equity and Inclusion team



Diversity, Equity and Inclusion team

does not just represent most of our core values, but our main purpose is to showcase them in our everyday office / home office

life. Our goal is to create and maintain a safe work environment, a safe space for everyone. Our programs and initiatives are closely tied with our core values, as we **celebrate our different nationalities, mindset** and our own place in life.

We truly believe that everyone has a place at Schneider, and rather than focusing on what divides us, **we keep our eye on what unites us: having an impact in our day-to-day life and make a difference.**



In the Budapest Office we have **more than 40 nationalities**, from fresh grads to parents coming back from maternity/paternity leave, including senior colleagues. We are aiming to create programs that resonate with our community and with the problems that most affect us: we celebrated PRIDE company- and countrywide and also raise awareness to preventative healthcare in our Movember and Breast Cancer Awareness initiatives. However, we know that creating a difference does not stop when we leave the office, we create events to make an impact on our community: we organized a Charity Sandwich-making workshop for homeless people and ran a month-long clothes-collecting for people in need. We welcome everyone in our team and in our programs as well so we can connect with each other.

Enviroment is On Team



The Enviroment is On Team is a group of enthusiastic volunteers who feel passionate about taking care of our Planet and raise awareness about diverse environmental topics among our colleagues. Our group works on an interest and availability basis – which means that colleagues can take the lead on projects that fit their



current workload. The **team's initiatives range from promoting recycling in the office to organizing educational workshops on environment and sustainability, such as waste reduction, reducing carbon footprint, controlling plastic usage etc.** We also spearhead **campaigns to reduce energy consumption and encourage the use of sustainable resources.** By fostering a culture of **environmental responsibility**, our aim is not just making our office environment greener, but also inspiring each of us to be more mindful of our impact on the planet.



One Voice team



The One Voice team is all about us. This team was created to **transfer the results of the employee satisfactional survey into actionable steps, make you feel heard and make the office a better place.** This is still how we operate until this day, we listen to your feedback and create our annual action plan around it. We are the 'professional' engagement team within the office.



With our signature events **we encourage recognition, networking and learning.** We try our best to **support your career** within Schneider and **help you grow professionally.** We **provide opportunities to learn about the different teams in the Budapest office, different facilities** in Hungary and different skills you can use in your day-to-day life.

Besides supporting all the „seriousness” we are also implementing some lighthearted charity events into our program. We believe that doing good and being good is also part of our journey.



This team, as the other Engagement teams, is operated by a set of volunteers, who dedicate their free time organizing the events. We have an open, welcoming environment where all ideas are welcomed. Our aim is to make you feel valued and improve your life at Schneider.

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